# **STRATEGIC PLAN** 2019–2022

BUILD YOUR CONNECTIONS CHALLENGE YOUR THINKING

> INSTITUTE OF PUBLIC ADMINISTRATION AUSTRALIA

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## **OUR MISSION**

PROMOTING EXCELLENCE AND PROFESSIONALISM IN PUBLIC ADMINISTRATION

## **OUR PRIORITIES**

### CONNECTING A TRUSTED PUBLIC SERVICE

Provide a platform for collaboration, debate and adoption of public sector reforms.

#### **A LEADING EVENT SERIES**

Provide the public sector's leading platform for discussion and debate on the challenges and opportunities facing public administration.

#### **REFORM AND REVIEW**

**KEY INITIATIVES** 

Share and explore international and Australian changes flowing from public sector reforms and reviews.

#### A FLAGSHIP CONFERENCE

Deliver a flagship conference for Canberra's public sector leaders, and secondary conferences that deliver value to members.

### PROMOTING A SPIRIT OF SERVICE

Promote the importance, value and profession of contemporary publics ervice.

#### **PROMOTING EXCELLENCE**

Promote public sector excellence and innovation with award programs for initiatives that drive positive change for the Australian population.

#### **RECOGNISING LEADERSHIP**

Recognise the contribution of exceptional public sector leaders across the sector, with a focus on leaders who are adaptive and future-focused.

#### **FOSTERING SPIRIT OF SERVICE**

Celebrate and promote a diverse and contemporary public sector that is trusted, adaptive, collaborative, and citizen-centric.

## GROWING CAPABILITY AND PROFESSIONALISM

Enhance capability and increase the professionalism of public administration.

#### **DEVELOPING CAPABILITY**

Promote and develop professional capability in the Australian and ACT public services through:

- MASTER CLASSES that reinforce skills through group learning with respected leaders.
- FUTURE LEADERS develop, foster and support emerging and future leaders.
- MENTORING connect and nurture leaders and professionals from across the sector.
- NETWORKS that provide opportunities, throughopenandclosedsessions,forpeople from across the sector to meet and interact.

## EXTENDING OUR INFLUENCE AND ENGAGEMENT

Extend our reach and partnerships to increase our influence.

#### **PARTNERING ACROSS THE SECTOR**

Partnerwith the public sector to support reform and change within public administration.

#### **PRIVATE SECTOR, PEAK BODIES, ACADEMIA**

Extendanddeepenpartnershipsandalliancesthatleverage content and increase IPAA's reach.

#### **BROADENING OUR MEMBERSHIP**

Extend and diversify membership across the sector, includingbroadeningouraudienceandincreasingvaluefor individual members.

#### **INCREASING NATIONAL COLLABORATION**

Drive increased national collaboration with the IPAA divisions in all states and territories.

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#### **IPAA ACT STRATEGIC PLAN**

I am pleased to present our Strategic Plan for the period 2019 to 2022.

This document outlines our strategic focus for the coming years which reflects the changing public sector context. The ongoing review and reform of the public sector in Australia and elsewhere brings with it new challenges, especially as we adapt to different ways of working.

I am looking forward to building on the great work of Frances Adamson, who oversaw the development of this plan. We have made good progress over the year with a broad program and strong participation from across the sector.

Our recently elected Council brings together what will be a great team to oversee the forward work program.

I encourage you to engage with IPAA and contribute to the discussion — through which we hope you will build your connections and challenge your thinking.

**Dr Steven Kennedy PSM** President, IPAA ACT

#### **ABOUT IPAA ACT**

IPAA ACT is the professional body focused on the promotion of excellence and professionalism in public administration.

It is a non-profit and non-partisan organisation that works in partnership with the public sector, the private sector, academia and other institutions. It provides a platform for debate and discussion about improving and striving for excellence in public service in Australia.

OurmembersincludeallcurrentCommonwealth Departments, the ACT Public Service, a range of othercorporatemembersandindividualmembers. Collectively,ourmembershipbaserepresentsover 150,000 professionals in the public sector.

Our organisation offers a series of events, programs, awards and development initiatives to promote public administration and the professionalism of the sector and its employees.

IPAA ACT is governed by a Council consisting of seniorleadersfromacrossourmembership, led by a current departmental secretary.

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CONTACT US

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IPAA THANKS OUR PARTNERS FOR THEIR CONTRIBUTION







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