



FUTURE LEADERS PROGRAM



2023 PROGRAM SNAPSHOT

EXCEPTIONAL LEADERSHIP SKILLS DEVELOPMENT AND NETWORKING FOR EMERGING AND FUTURE LEADERS IN THE PUBLIC SECTOR.

OVERVIEW

The Future Leaders Program is for emerging and future leaders who are passionate, established and engaged in the public sector, with aspirations of progressing to management roles. We are running multiple cohorts in 2023. Each cohort offers a series of six unique, immersive sessions which will build and amplify participants' leadership skills and help them thrive in an ever-transforming public sector. Following the program, participants will be invited to take part in two digital post-program reflection workshops.

DELIVERY

In 2023, the program will be offered in both face to face and virtual delivery. Participants can choose the delivery method that best suits them. Cohorts 1 and 2 will be delivered face to face in Canberra. Cohorts 3 and 4 will be offered virtually through MS Teams. Cohort 5 will be offered as an intensive program in Canberra.

WHO CAN APPLY?

The Future Leaders Program is only open to IPAA ACT corporate members. Applicants should be at APS6 to EL1 level, or equivalent levels for private sector or academia. The program is not suitable for those currently undertaking a graduate program. Nominations are managed internally by departments. If you would like to know more about the program, please reach out to the IPAA ACT team on 02 6154 9800 or capability@act.ipaa.org.au.

'This was so insightful and so useful. The openness of the speakers, their transparency and vulnerability in sharing their experiences was something I really valued. I'm taking away some fantastic insights along with tools that I find super useful. I want to build my brand and be the leader I would want to work for.'

2022 Future Leaders Program Participant

THE PROGRAM

SESSION 1 | PROGRAM LAUNCH
KEYNOTE ADDRESS: LESSONS FROM A LEADERSHIP JOURNEY

Hear stories from a secretary or agency head on their experience leading in a changing world. Engage with government trends that will impact the public sector in 2023 and beyond. Explore how future leaders can prepare and respond to these trends and challenges.

SESSION 2
BUSINESS CHEMISTRY

Deloitte's Business Chemistry workshop provides insights about individuals' work styles and teams to help you understand the science behind workplace relationships. Based on extensive research and years of proven success in field, the Business Chemistry framework provides a simple yet powerful way to identify meaningful differences between people's working styles.

BUILD YOUR CONNECTIONS
CHALLENGE YOUR THINKING

Supported by: **Deloitte.**



THE PROGRAM

<p>SESSION 3 COURAGE UNDER FIRE</p>	<p>Leaders will share their experiences in working through challenges, demonstrating courage and deepening resilience. Participants will then take part in a workshop exploring the themes of resilience, courage and creating psychological safety.</p>
<p>SESSION 4 GOVLAB: 100 MINUTES TO INNOVATE</p>	<p>Deloitte’s GovLab workshop is a highly interactive session where participants work together to consider trends and developments that will shape the world of tomorrow and ideate new solutions to be launched and scaled.</p>
<p>SESSION 5 TRUST IN THE PUBLIC SECTOR ECOSYSTEM</p>	<p>Participants will explore the challenges of building and maintaining public trust in the public sector ecosystem through activities, case studies and an expert panel discussion.</p>
<p>SESSION 6 WHERE TO FROM HERE: THE FUTURE FOR FUTURE LEADERS</p>	<p>What does the future hold for leaders and the public sector? Participants will discuss their collective reflections and outcomes from the program. This includes reflecting on the leadership challenges of 2023 and their personal journeys.</p>
<p>POST PROGRAM REFLECTIONS 1</p>	<p>DIGITAL regrouping after the program to reflect and discuss what lessons participants have applied and the challenges they have encountered.</p>
<p>POST PROGRAM REFLECTIONS 2</p>	<p>DIGITAL regrouping to reflect and discuss what lessons participants have applied and what to do next.</p>

‘It was a really good check in to see if I’m leading my team in an authentic way, understanding and reflecting on who I am as a leader (personal branding) and what else I can add to my toolkit to be more effective in my organisation.’

2022 Future Leaders Program Participant