

INSTITUTE OF PUBLIC ADMINISTRATION AUSTRALIA

BUILD YOUR CONNECTIONS CHALLENGE YOUR THINKING



OUR WEEKLY CHECK-IN 7 OCTOBER 2020



Good morning

Hello and welcome to IPAA Connect, our weekly collection of curated content and resources from across the public sector.

This week in Work with Purpose, we delve deep into working from home, accelerating the move to a digital economy and understanding the impact of COVID-19 on skills shortages, in our conversation with Andy Penn, CEO of Telstra. Andy also shares how he's been keeping up his creative side during the extended lockdown in Melbourne. Next week in the podcast we'll hear from some equally impressive colleagues and explore innovation within the APS, with perspectives from Innovation Award winner representatives Jason Lucchese from the Australian Taxation Office, and Ailsa Borwick from Services Australia.

October is Mental Health Month. As 2020 continues to bring new professional and personal challenges and experiences, the IPAA team has been giving this quite a bit of thought. Mental Health Australia is encouraging everyone to make a promise to "Look after your mental health, Australia" and provides tips, advice and resources to help mark World Mental Health Day on 10 October. You might also like to check out IPAA SA's exploration of maintaining your mental health under COVID-19, including having a digital detox, in <u>On the Couch with Luke Broomhall</u>.

I'm loving the ideas and encouragement from those of you who have reached out. If you have any suggestions you'd like to discuss, you can contact me <u>here</u>.

Caroline Walsh Chief Executive Officer IPAA ACT

WORK WITH PURPOSE

'AUSTRALIA'S BRIGHT FUTURE' WITH ANDY PENN

The ways we work have changed drastically this year, yet according to Telstra Chief Executive Officer, Andy Penn, it's only just getting started. Australians have adopted digital technologies at an unprecedented pace during COVID-19. This has delivered benefits including mitigating skills shortages, improved work-life balance and increased workforce satisfaction. In Andy Penn's opinion, Australia is well placed to capture a bright digital future. Listen to the podcast on our <u>website</u>.



#workwithpurpose

contentgroup



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WORK WITH PURPOSE: UPCOMING PODCASTS

WORK WITH PURPOSE

Monday 12 October

Innovation Award Winners | Australian Taxation Office and Services Australia

Monday 19 October

Rosemary Huxtable PSM | Secretary, Department of Finance Chris Moraitis PSM | Secretary, Attorney General's Department

Monday 26 October

Simon Atkinson | Secretary, Department of Infrastructure, Transport, Regional Development and Communications

Tell us what you think about Work with Purpose and help guide the future of the podcast series by completing this short <u>survey</u>.

WHAT'S ON @ IPAA









GARRAN ORATION | THE HON GREG HUNT MP 21 OCTOBER 2020 | STREAMED EVENT

IPAA is pleased to host the Hon Greg Hunt MP, Minister for Health and Minister Assisting the Prime Minister for the Public Service and Cabinet, who will deliver the 2020 *Garran Oration*. Details and registration <u>here</u>.

IPAA ACT | 2020 - LOOKING BACK AND MOVING FORWARD 29 OCTOBER | LIVE-STREAMED EVENT

Chaired by members of the IPAA Future Leaders Committee, this event will showcase adaptation and innovation as demonstrated by some of our cultural organisations and how they responded to the challenges and opportunities presented by 2020. Details and registration <u>here</u>.

IPAA ACT | CYBER SECURITY IN AUSTRALIA - A TEAM SPORT 6 NOVEMBER | LIVE-STREAMED EVENT

Following the Government's release of the Cyber Security Strategy 2020, underpinned by an unprecedented investment of \$1.35b in the Australian Signals Directorate over the next ten years, Abigail Bradshaw CSC, Head of the Australian Cyber Security Centre, will outline her priorities during a time of emerging cyber threats and a global pandemic. Details <u>here</u>.

IPAA QLD | THE SOCIAL IMPACTS OF COVID-19 13 OCTOBER 2020 | LIVE-STREAMED EVENT

It's time to harness positive effects of COVID-19 and fasttrack investments that will ultimately deliver better social outcomes. This event, held in partnership with Deloitte, will explore the social impacts of the COVID-19 responses by government, community and business across key policy areas. Details and registration <u>here</u>.

USEFUL TOOLS



2020 APS EMPLOYEE CENSUS OPENS SOON

The <u>2020 APS employee census</u> opens on Monday 12 October for five weeks until 13 November. Have your say about your working environment, your agency and the APS. The census will have a focus on leadership with increased attention on working differently, mobility, and wellbeing.





'TIS THE MONTH FOR MENTAL WELLBEING

Mental Health Month occurs each October, and includes World Mental Health Day on 10 October. It's an important opportunity to bring mental health to the fore, improve understanding of mental health issues, and to remove the stigma shrouding mental illness. Check out what's happening in the ACT during Mental Health Month here.

DEVELOP YOUR PERSONAL AND PROFESSIONAL GRAVITAS

Having gravitas at work means you are taken seriously, your contributions are considered important, and you are trusted and respected. It increases your ability to persuade and influence and could fuel the extent to which you rise within your organisation. This *Harvard Business Review* <u>article</u> provides tips on how to harness your gravitas.

AT WORK WITH IPAA



The Future Leaders Committee is pleased to welcome its newest member, Jack Milne – a graduate program manager, Fair Entitlements Guarantee Compliance Team at the Attorney-General's Department (AGD). He is also Treasurer of the Celebrating Ability Network and is passionate about promoting disability inclusion across the AGD and the wider APS.

We recently featured Jack in a *Spirit of Service* video, after he shared his APS2000 secondment story to Services Australia as part of the COVID-response. In his story, Jack noted, "Australia's assets lie in the diversity and inclusion of our community, which supports employees through all stages of their professional and personal lives. Diversity and inclusion is good for people, good for community, good for our organisation and our country..."

We look forward to working with you Jack!

PARTNERS









IPAA ACT acknowledges the traditional owners and custodians of country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to their elders past, present and emerging.

IPAA EVENT RESOURCES KEEP IN TOUCH You can access past event photos, videos, transcripts and more on the IPAA website. f Follow on Facebook Image: Source of Sourc