



Good morning

Hello and welcome to IPAA Connect, our fortnightly collection of curated content and resources from across the public sector.

This week we are partnering with the Australian Public Service Commission and the Department of Social Services to stream the launch the new *Australian Public Service Disability Employment Strategy 2020-25*. This is an important issue, given that 48% of working aged people with disability are employed, compared with 80% without disability. If you want to know more, you can read the excellent October 2020 report [People with Disability in Australia](#) which brings together information from a range of national data sources to contribute to a greater understanding about disability. You can register for the online strategy launch [here](#).

We're also celebrating and reflecting on an extraordinary year with two events – the annual [Address to the APS](#) by the Secretary of the Department of the Prime Minister and Cabinet followed by a panel discussion on 15 December, and the *EA Series* [End of Year](#) event on 16 December.

Yours
Caroline

Caroline Walsh
Chief Executive Officer
IPAA ACT

WHAT'S ON @ IPAA



APS DISABILITY EMPLOYMENT STRATEGY 2020-25

3 DECEMBER | ONLINE

Join IPAA, the APSC and the Department of Social Services to launch the new *Australian Public Service (APS) Disability Employment Strategy 2020-25*. Dr Ben Gauntlett, Disability Discrimination Commissioner, and an expert panel will discuss how the APS can deliver on the intention of the strategy. Details and registration [here](#).



ANNUAL ADDRESS TO THE APS

15 DECEMBER | ONLINE AND IN-PERSON

Philip Gaetjens, Secretary of the Department of the Prime Minister and Cabinet, will provide a keynote address to the Australian Public Service, followed by a panel discussion with Professor Brendan Murphy, Rebecca Skinner and Katherine Jones PSM, reflecting on the remarkable year that has been and the road ahead. Details and registration [here](#).



EXECUTIVE ASSISTANT END OF YEAR EVENT

16 DECEMBER | HOTEL REALM

IPAA's Executive Assistant (EA) Committee would like to extend an invitation to all support staff and their Executives to attend the *Executive Assistant Series* annual End of Year event. Hear from a panel of senior executive assistants as they reflect on their experiences, supporting public service leaders throughout this extraordinary year and lessons going forward. Details and registration [here](#).

WORK WITH PURPOSE: UPCOMING PODCASTS



Monday 7 December

Professor Mark Evans FIPAA | Director, Democracy 2025, Museum of Australian Democracy

Michelle Grattan AO | Chief Political Correspondent, The Conversation and Professorial Fellow, University of Canberra

Monday 21 December

Professor Paul Kelly | Acting Chief Medical Officer, Department of Health

Lisa Schofield | First Assistant Secretary, Head, COVID-19 Vaccine Strategy Taskforce Division, Department of Health

WORK WITH PURPOSE: LATEST RELEASE

'WORKPLACE HEALTH AND SAFETY: A COMMON SENSE APPROACH' WITH SANDRA PARKER PSM AND SUE WESTON PSM

With each state and territory having such different COVID-19 pandemic experiences, how do you support all Australian businesses to keep operating? In this episode we hear from the leaders of two of Australia's key workplace regulatory authorities: Sandra Parker PSM, the Fair Work Ombudsman, and Sue Weston PSM, CEO of Comcare. Listen to the podcast or read the transcript on our [website](#).



EPISODE # 30

Workplace Health and
Safety: a common
sense approach

with

Sandra Parker PSM
& Sue Weston PSM

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NEWS AND RESOURCES



2019-20 STATE OF THE SERVICE REPORT RELEASED

The Australian Public Service Commission tabled the 2019-20 [State of the Service Report](#) in parliament on Monday. The report gives a great visual overview of the APS and identifies the year-to-year trends in workforce participation and capability across the Service. As you would expect, it also focuses on APS workforce resilience, innovation and mobility during the COVID-19 pandemic.



VALE SIR JAMES WOLFENSOHN

We honour Sir James Wolfensohn, Australian-born lawyer, economist and ninth President of the World Bank Group, who passed away last week. Sir James was a staunch supporter of the public service through his sponsorship of the '[Sir James Wolfensohn Public Service Scholarship](#)' enabling senior public servants from all levels of government to attend the Harvard Kennedy School in the US.



FRAMING A CONVERSATION WHEN YOU NEED TO SPEAK UP

Saying "yes" to your superiors all the time isn't necessarily the right thing to do, particularly if you have concerns about the request or issue at hand. This Harvard Business Review [article](#) gives tips on how to say "no" or "maybe that's not the best option" without inciting a negative reaction.

AT WORK WITH IPAA



We recently had the soft, snuggly pleasure of ted-sitting an over-sized plush bear for a couple of weeks.

At first it sat in the corner of the office looking inconspicuous, and we'd just walk past and casually remark on how big and cute it was.

It didn't take long, however, for bear to become a fully-fledged member of the IPAA family, assisting in the studio and rolling up its sleeves, as is the IPAA way! Our events team became particularly partial to the group bear hug, which they justified by corporatising the act as a, "mental health support break with the safety share bear." Only four more events left to go!

PARTNERS



IPAA ACT acknowledges the traditional owners and custodians of country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to their elders past, present and emerging.

IPAA EVENT RESOURCES

You can access past event photos, videos, transcripts and more on the IPAA website.

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