# FUTURE LEADERS



## **2022 PROGRAM SNAPSHOT**

EXCEPTIONAL LEADERSHIP SKILLS DEVELOPMENT AND NETWORKING FOR EMERGING AND FUTURE LEADERS IN THE PUBLIC SECTOR.

#### **OVERVIEW**

The Future Leaders Program is for emerging and future leaders who are passionate, established and engaged in the public sector, with aspirations of progressing to management roles. We are holding multiple cohorts in 2022. Each cohort offers a series of six unique, immersive sessions which will build and amplify participants' leadership skills and help them to thrive in an evertransforming public sector.

#### DELIVERY

In 2022, the program will be offered in both face to face and virtual delivery. Participants can chose the delivery method that best suits them. Cohorts 1 and 2 will be offered virtually through MS Teams. Cohorts 3 and 4 will be delivered face to face in Canberra. There may be additional cohorts offered later in 2022.

#### WHO CAN APPLY?

Participants should be at the APS6 to EL1 level, or equivalent levels for private sector or academia. It is not for those currently undertaking a graduate program. The Future Leaders Program is only open to IPAA ACT corporate members. If you are interested in the program, please reach out to the IPAA team on 02 6154 9800 or admin@act.ipaa.org.au.

### THE PROGRAM

SESSION 1   PROGRAM LAUNCH SECRETARY ADDRESS: THE WORLD WE ARE IN - LEADING THROUGH DISRUPTION	Hear stories from a Secretary on their experience leading in a changing world. Engage with Government Trends that will impact the public sector in 2022 and beyond. Explore how future leaders can prepare and respond to these trends and challenges.
SESSION 2 BUSINESS CHEMISTRY	Explore the different ways people work and think through this Business Chemistry workshop. Participants will identify their Business Chemistry type and what it means while exploring the behavioural preferences and challenges of others. This information can be used to enhance communication, workplace relationships and team performance.
SESSION 3 COURAGE UNDER FIRE	Leaders will share their experiences in working through challenges, demonstrat- ing courage and on deepening resilience. Participants will then participate in a workshop exploring the themes of resilience, courage and creating psychological safety.
SESSION 4 GOVLAB: 100 MINUTES TO INNOVATE	GovLab Design Sessions are highly interactive, fast-paced workshops, where participants will be taken through a five phase Innovation by Design exercise on a leadership challenge.
<b>SESSION 5</b> TRUST IN THE PUBLIC SECTOR ECOSYSTEM	What are the challenges and opportunities in trust in government? Participants will explore the challenges of building and maintaining public trust in the public sector ecosystem through activities, case studies and a panel of experts.
<b>SESSION 6</b> WHERE TO FROM HERE: THE FUTURE FOR FUTURE LEADERS	Crowd sourced speakers and topics will be at the heart of this final session. The group will discuss their collective reflections and outcomes from the program. This includes reflecting on the leadership challenges of 2022 and their personal journeys.